

**44th FIAAA State Conference**

**April 29 - May 2, 2022**

**Orlando Airport Marriott-Lakeside**

***“Re-Engaging the Student-Athlete in 2022*”**

**Friday, April 29th:**

**7:00 am - 12:00 pm: Early Bird Golf Tournament *Presented by BSN & School Insurance of Florida*** *(Eagle Creek Golf Club)*

* *Separate Pre-Registration Required*

**8:00 am - 12:00 pm: Leadership Training Institute Session #1 *(Separate Pre-Registration Required)***

* LTC 508:  Legal Issues III (Hazing, Disabilities, Employment, & Labor Law) *(Vista A)*
* LTC 611:  Concepts & Strategies for Interscholastic Fundraising, Marketing, Promotions & Booster Clubs  (*Vista B)*

**2:00 pm - 6:00 pm: Leadership Training Institute Session #2 *(Separate Pre-Registration Required)***

* LTC 502:  Strategies for Organizational Management                                                                                          *(Vista A)*
* LTC 504:  Legal Issues I (Risk Management) (*Vista B)*
* LTC 631:  Emergency Management of Interscholastic Athletic Events                                                             *(Vista C)*
* LTC 790:  Leadership Training Instructional Methods & Techniques *(Vista D)*

**2:00 pm – 8:00 pm: Vendor Set Up**

**3:30 pm --6:00 pm: County Athletic Directors Meeting** *–* Moderator: Valerie Miyares, CAA, Palm Beach Co  *(Augusta)*

**5:00 pm – 6:00 pm: CAA Study Session** *(Pine*)

**6:15 pm - 7:15 pm: FIAAA Board of Directors Meeting** *(Capri)*

**8:00 pm - 9:00 pm: “Early Bird” Registration Pick Up & Corn Hole Tournament Sign-Up** *(Conference Center Foyer)*

**Saturday, April 30th:**

**7:30 am - 11:30 am: Leadership Training Institute Session #3 *(Separate Pre-Registration Required)***

* LTC 503:  Enhancing Organization Management *(Vista A)*
* LTC 506:  Legal Issue II (Title IX and Sexual Harassment) *(Vista B)*
* LTC 510:  Legal Issues IV (Social Media, Transgender, Event Management, Pregnant/Parenting, Int Prop. *(Vista C)*
* LTC 715: Appropriate Professional Boundaries:  Identifying, Implementing, & Maintaining *(Vista D)*

**8:00 am - 12:00 pm: Mandy Stoll Silent Auction Set Up** *(Vendor Area)*

**9:00 am - 12:00 pm: CAA Exam** *(Separate Pre-Registration Required)**(Pine)*

**9:00 am - 12:00 pm: Vendor Exhibits Open** (*Vendor Area)*

**9:00 am - 11:30 am: Conference Registration Pick Up and Corn Hole Tournament Sign Up (***Conference Registration Desk)*

**11:00 am - 11:30 am: 1st Time Attendees Orientation** (*Augusta)*

***\*\*First time attendees will receive a free LTI class (Any 500-level course) for attending this session / Spring 2023\*\****

* (Andy Chiles, CMAA - FIAAA Executive Director, Rocky Gillis, CAA - President – Marcus Gabriel, CAA - President Elect)

**11:30 am - 12:15 pm: Lunch on Your Own**

**12:15 pm - 1:00 pm: Conference Kick Off** *(Vendor Area Closed)* (*Vista Ballroom***)**

* Welcome: Rocky Gillis CAA, President and Marcus Gabriel, President-Elect
  + Introduction of FIAAA Executive Director and Board of Directors
  + Highlight of 44th. Conference and Past-Presidents Introduction
  + Introduction of Corporate Sponsors: Russell Wambles, CMAA, Chairman – FIAAA Corporate Committee

**1:00 pm-1:30 pm: Conference Opening Keynote Speaker** *(Vendor Area Closed)* (*Vista Ballroom*)

## Dr. Karissa Niehoff – Executive Director at National Federation of State High School Associations

**1:35 pm: DOOR PRIZE DRAWING #1**  *(Vendor Area)*

**1:30 pm-4:00 pm: Conference Registration** (*Conference Registration Desk)*

**1:30 pm:** **Corn Hole Tournament (Round One) - Presented**by **Varsity Brands**(*Outside Adjacent to Pool)*

**1:30 pm - 9:00 pm Vendor Exhibits Open** (*Grand Ballroom)*

**1:30 pm - 8:00 pm: Mandy Stoll Silent Auction**  (*Grand Ballroom)*

**1:30 pm - 5:30 pm: Conference Gift Pick Up** (*Vendor Area)*

**1:50 pm - 2:30 pm: BREAKOUT SESSION #1**

* **1.1** **Putting your Program “Over the Top” – Great Ideas from Master AD’s** *(Vista A)*

Dan Talbot, CMAA - Polk County Schools, District Athletic Director, Lakeland, FL

Pam Lancaster, CAA - Auburndale H.S - Athletic Director, Auburndale, FL

John Sgromolo, CAA - Clay County Schools, District Athletic Director, Green Cove Springs, FL

* **1.2 Getting Involved in the FIAAA and the NIAAA** *(Vista B)*

Andy Chiles, CMAA - FIAAA Executive Director / NIAAA Past President, Winter Park, FL

Lauren Otero, CMAA - NIAAA Secretary, Hillsborough County Public Schools, Tampa, FL

* **1.3 How to Evaluate the Knowledge of Coaches When Hiring** (*Vista C)*

Dylan Mobley – Ronald Reagan H.S, Athletic Director, Doral, FL.

* **1.4 Professional Networking Opportunities** (*Vista D)*

Dan Comeau, CMAA - Retired Athletic Director, Port St. Lucie, FL

* **1.5 New AD's Toolbox**

Jasmine Tramel - Strawberry Crest Senior High School, Athletic Director, Dover, FL. *(Augusta)*

**2:40 pm - 3:20 pm: BREAKOUT SESSION #2**

* **2.1****Building Sportsmanship** *(Vista A)*

Andre Williams - Miami Northwestern H.S, Athletic Director, Miami, FL.

Harold Barnwell - Port St. Lucie H.S, Athletic Director, Port St. Lucie, FL.

* **2.2 Time Management & Organizational Tips for the Modern AD** *(Vista B)*

Evanitta Omensetter - Alonso Senior High School, Athletic Director, Tampa, FL.

* **2.3 Social Media /Tech Programs for You** *(Vista C)*

Kevin Whelan, CAA – Coral Reef H.S, Athletic Director, Miami, FL.

Ryan Schneider – Felix Varela H.S, Athletic Director, Miami, FL.

* **2.4 Building a Great Relationship with your Officials (***Vista D)*

Shawn Carney – Killian High School, Athletic Director, Miami, FL

* **2.5** **Be in Compliance with Title IX & Gender Equity** *(Augusta)*

John Palmerini - Associate General Counsel, Orange County Public Schools, Orlando, FL

**3:30 pm: DOOR PRIZE DRAWING #2** *(Vendor area)*

**3:45 pm - 4:25 pm: BREAKOUT SESSION #3**

* **3.1 Past, Present & Future of Title IX** *(Vista A)*

Dr. Lisa Starks, Booker T. Washington HS-Athletic Director, Miami, FL.

Latoya Williams, CAA GMAC Executive Secretary, Miami, FL.

Queen Somers, Hialeah-Miami Lakes HS- Athletic Director, Hialeah, FL.

* **3.2 Booster Clubs in High Schools** *(Vista B)*

Steven Batton – Miami Palmetto H.S, Athletic Director, Miami, FL.

Jose Andion – John A. Ferguson H.S, Athletic Director, Miami, FL.

* **3.3 Resources Available in Athletic Administration** *(Vista C)*

Dan Comeau, CMAA - Retired Athletic Director, Port St. Lucie, FL.

* **3.4 The Coach’s Evaluation Process** *(Vista D)*

Edgardo Botto – Miami Beach H.S, Athletic Director, Miami Beach, FL.

* **3.5 The Development of Culture through the MVP Process**

Chris Lavoie, CMAA – Tampa Preparatory H.S, Athletic Director, Tampa, FL *(Augusta)*

**4:35 pm - 5:15 pm: BREAKOUT SESSION #4**

* **4.1 Retirement Update – Planning for Your Next Chapter** (*Vista A)*

Cheryl Golden, CMAA - Retired Miami Dade Co. Athletic Director – FIAAA Hall of Fame

Luis Romero – Coral Gables H.S, Athletic Director, Coral Gables, FL

* **4.2 Social Media and Marketing** (*Vista B)*

Chris Lavoie CMAA – Tampa Preparatory School, Athletic Director, Tampa, FL

Tim Schultz – Tampa Preparatory H.S, Athletic Director, Tampa FL.

* **4.3** **Booster Club Alternatives and Sponsorships** (*Vista C)*

Jason Frey, CAA – Pompano Beach H.S, Athletic Director, Pompano Beach, FL

Scott Selvidge – Cypress Bay H.S, Athletic Director, Weston, FL

* **4.4 Developing Coaches, Empowering Leaders, Creating Culture** *(Vista D)*

John Sgromolo, CAA - Clay County District Schools – District Athletic Director

* **4.5 NCAA Update** *(Augusta)*

Barrington Huntley - NCAA Assistant Dir. Of Outreach & Strategies Partnerships

**5:30 pm: DOOR PRIZE DRAWING #3** *(Vendor Area)*

**5:45 pm – 8:30 pm: Vendor Reception (***Vendor Area)*

* + Golf Tournament Awards Presentation *Presented by* ***BSN***

**6:15 pm:** **Corn Hole Tournament (Final Rounds) - Presented**by **Varsity Brands** *(Outside Adjacent to Pool)*

**7:15 pm: DOOR PRIZE DRAWING #4 - 50/50 Raffle** *(Vendor Area)*

**Sunday, May 1st:**

**7:45 am - 9:15 am: Leadership Council Meeting** FIAAA, FHSAA, FACA, FCIS Council Members *(Cove***)**

**8:00 am – 8:30 am: Continental Breakfast with the Vendors** *(Vendor Area)*

**8:00 am - 12:00 pm: Vendor Exhibits Open** *(Vendor Area)*

**8:00 am - 9:30 am: Conference Registration/ Conference Gift Pick Up** *(Conference Center Registration Desk)*

**8:00 am - 12:30 pm: Mandy Stoll Silent Auction** *(Vendor Area)*

**8:15 am-8:55 am: BREAKOUT SESSION #5** *(Includes Repeated Previous Sessions)*

* **5.1 Past, Present & Future of Title IX** *(Augusta)*

Dr. Lisa Starks - Booker T. Washington HS, Athletic Director, Miami, FL.

Latoya Williams, CAA - GMAC Executive Secretary, Miami, FL.

Queen Somers, Hialeah-Miami Lakes HS - Athletic Director, Hialeah, FL.

* **5.2 Time Management & Organizational Tips for the Modern AD** *Vista A/B)*

Evanitta Omensetter - Alonso Senior High School, Athletic Director, Tampa, FL

* **5.3 Social Media/Tech Programs for You** *(Vista C/D)*

Kevin Whelan, CAA – Coral Reef High School, Athletic Director, Miami, FL.

Ryan Schneider - Varela High School, Athletic Director, Miami, FL

**9:15 am: DOOR PRIZE DRAWING #5***(Vendor Area)*

**9:40 am – 10:10 am: FHSAA GENERAL SESSION #1** *(Vista Ballroom)*

* + FHSAA Staff

**10:15 am: Door Prize Drawing #6** *(Vendor Area)*

**10:30 am – 11:15 am: FHSAA GENERAL SESSION #2** – **Home Campus *(****Vista Ballroom)*

* Shanell Young, FHSAA Coordinator of Technology

**11:30 am – 12:15 pm:** **FHSAA GENERAL SESSION #3 – Administrative & Financial Services *(****Vista Ballroom)*

* + Jamie Rohrer, Associate Executive Director for Administrative Services
  + Brandi Waters, Associate Executive Director for Financial Services

**12:15 pm – 1:45 pm: \*LUNCH ON YOUR OWN\***

**2:00 pm – 3:15 pm: FHSAA GENERAL SESSION #4** – **Home Campus Update *(****Vista Ballroom)*

* Craig Damon, FHSAA Associate Executive Director for Eligibility & Compliance
* Scott Jamison, FHSAA Director of Eligibility & Compliance

**3:15 pm: DOOR PRIZE DRAWING #7** ***(****Vista Ballroom)*

**3:30 pm – 4:30 pm: FHSAA General Session #5 – Athletic Services** ***(****Vista Ballroom)*

* + Justin Harrison, Associate Executive Director for Athletic Services

**5:30 pm – 6:30 pm: Chuck Holland Past-Presidents Meeting** *Augusta)*

Lauren Otero, CMAA - Hillsborough County Public Schools

**7:00 pm: FIAAA Awards Banquet & Hall of Fame Induction – Presented by Hometown Ticketing** *(Grand Ballroom)*

*\*Included in Your Registration Fee/Pre-Registration Required – Business Attire\**

* Master of Ceremonies: Lauren Otero, CMAA - FIAAA Awards Committee Chair
  + - Mandy Stoll Scholar Athlete Awards - Presented By: Tammie Talley, CAA - FIAAA Higher Ed Committee
    - Dorothy Brunson Special Service Award
    - Chris Hixon Exemplary Sportsmanship Award
    - FIAAA Lifetime Membership Awards
    - NIAAA State Award of Merit
    - NIAAA Frank Kovaleski Professional Development Award Nominee
    - FIAAA Sectional Athletic Director of the Year Award
    - Wayne Taylor Distinguished Service Award
    - Dr. Clarence Noe Outstanding Athletic Administrator of the Year Award
* Invocation: Ron Allan - FIAAA Chaplain
* Dinner
* **2022 Hall of Fame Inductions**:
  + Master of Ceremonies: Scott Drabczyk, CMAA - FIAAA Hall of Fame Chairman

**9:30 pm – 11:00 pm: Evening Social – Presented by Hometown** **Ticketing** *(Capri)*

**Monday, May 2nd :**

* **8:30 am: Conference Breakfast & FIAAA Annual Meeting** *(Grand Ball Room)*

*\*Included in Your Registration Fee/Pre-Registration Required\**

* + Call to Order – Rocky Gillis, CAA - President
  + Invocation – Ron Allan, Chaplain
  + Approval of 2021 Annual Meeting Minutes – Tammie Talley, CAA - Secretary
  + Treasurer’s Report – Jay Getty, CAA - Treasurer
  + Year of Service Recognition – Ron Allan - Membership Services Committee Chair
  + Constitutional Revisions – Mike Colby, CMAA - Constitution Committee Chair
  + Outgoing Board Member Recognition – Rocky Gillis, CAA - President
  + Outgoing President’s Award – Andy Chiles, CMAA - FIAAA Executive Director
  + Presentation of Slate of Officers – Lauren Otero, CMAA - Nominating Committee Chair
  + Nominations, Election & Installation of 2022-23 Officers – Andy Chiles, CMAA, FIAAA Executive Director
  + Remarks by new President
  + New Business
  + Adjournment

**9:15 am-10:15 am: Closing General Session – Sports Law Year in Review** *(Grand Ball Room)*

* John Palmerini, Associate General Counsel - Orange County Public Schools

**10:15 am: NIAAA Charity Initiative Make A Wish Foundation** *(Grand Ball Room)*

* Russell Wambles, CMAA, Chair, Corporate Committee

**10:20 am: DOOR PRIZE DRAWING #8, 50/50 Raffle** *(Grand Ball Room)*

**Immediately Following Conference Ending: FIAAA Board of Directors Post Conference Board Meeting**  (*Augusta)*