



# 46<sup>th</sup> FIAAA State Conference

May 2nd - May 6th, 2024  
Embassy Suites – Lake Buena Vista South

*“Celebrating Excellence in Leadership”*

## Thursday, May 2<sup>nd</sup>

**1:00 pm – 5:00 pm:** Golf Tournament (4 Man Scramble) – **Celebration Golf Course** *(Separate Pre-Registration Required)*

**6:00 pm – 8:00 pm:** Post-Golf Tournament Social & Awards – **Mad Hippo** *(For Registered Golfers Only)*

## Friday, May 3<sup>rd</sup>

**8:00 am – 12:00 pm:** **Leadership Training Institute Session #1** *(Separate Pre-Registration Required).*

- LTC 502: Strategies for Organizational Management *(Cypress 1)*
- LTC 508: Legal Issues III (Hazing, Constitutional Law, Disabilities Law, & Employment & Labor Law) *(Cypress 2)*
- LTC 704: Recruit/Hire, Mentor and Retain Coaches *(Cypress 3)*

**12:00 pm – 1:30 pm** **Break**

**1:30 pm - 5:30 pm:** **Leadership Training Institute Session #2** *(Separate Pre-Registration Required)*

- LTC 503: Enhancing Organization Management *(Cypress 1)*
- LTC 506: Legal Issues II (Title IX & Sexual Harassment) *(Cypress 2)*
- LTC 630: Interscholastic Contest Management – Planning, Preparation and Methods *(Cypress 3)*
- LTC 714: Dealing With Challenging Personalities *(Cypress 4)*

**2:00 pm – 5:00 pm:** **County AD Meeting** *(Magnolia A&B)*  
Moderator: Valerie Miyares, CAA, Palm Beach County

**12:00 pm – 5:00 pm:** **Vendor Set Up (setup by halves)** *(Palms Ballroom)*

**5:30 pm – 6:30 pm:** **FIAAA Board of Directors Meeting** *(Magnolia A & B)*

**6:30 pm – 8:00 pm:** **Higher Education Meeting** *(Discovery Board Room – 1<sup>st</sup> Floor)*

**6:30 pm – 7:30 pm:** **CAA Study Session** *(Cypress 1)*

**6:30 pm – 8:00 pm:** **Corporate Sponsor Exhibits Open/Registration Pick Up** *(Palms Ballroom)*

**8:00 pm – Midnight:** **FIAAA Social Event Presented by GoFan** *(Off Site: Mad Hippo Lounge)*  
**DOOR PRIZE DRAWING #1 (Mad Hippo)**  
**50 / 50 Drawing #1 (Mad Hippo)**

## Saturday, May 4<sup>th</sup>

**7:30 am - 11:30 am:** **Leadership Training Institute Session #3** *(Separate Pre-Registration Required)*

- LTC 504: Legal Issues I (Liability for Sports Injuries & Risk Management) *(Cypress 1)*
- LTC 510: Legal Issues IV (Social Media, Transgender Participation, Event Management & Security, Pregnant & Parenting Student-Athletes, & Intellectual Property) *(Cypress 2)*
- LTC 721: Positive Sporting Behavior-For the Love of the Game *(Cypress 3)*

**8:00 am - 12:00 pm:** **Mandy Stoll Silent Auction Set Up** *(Palms Ballroom)*

**9:00 am - 12:00 pm:** **CAA Exam** *(Separate Pre-Registration Required)* *(Cypress 5)*

- 9:00 am - 1:00 pm: Vendor Exhibits Open** *(Palms Ballroom)*
- 8:30 am – 6:00 pm: Conference Registration** *(West Conference Registration Desk)*
- 9:15 am – 9:45 am: 1<sup>st</sup> Time Attendees Orientation** *(Magnolia Ballroom)*  
**\*\*First time attendees will receive a free LTI class (Any 500 level course) for attending this session / Spring 2024\*\***
- (Andy Chiles, CMAA - FIAAA Executive Director / Valerie Miyares, CAA – President / Eric Lape, CAA - President Elect)
- 10:00 am – Noon: Cornhole Tournament** *(Palms Ballroom)*
- 1:00 pm - 1:45 pm: Conference Kick Off** *(Vendor Area Closed)* *(Magnolia Ballroom)*
- Welcome: Valerie Miyares, CAA – President, and Eric Lape, CAA - President Elect
    - Introduction of FIAAA Executive Director and Board of Directors
    - Highlight of 46<sup>th</sup> Conference and Past-Presidents Introduction
    - Introduction of Corporate Sponsors: Chris Lavoie, CMAA, Chair – FIAAA Corporate Committee
- 1:45 pm - 2:45 pm: Conference Opening Keynote Speaker** *(Vendor Area Closed)* *(Magnolia Ballroom)*
- CAPT Tim Kinsella, USN (Ret) – Executive Director, The Aylstock, Witkin, Kreis, and Overholtz Center for Leadership, University of West Florida
- 2:45 pm: DOOR PRIZE DRAWING #2** *(Vendor Area)*
- 3:00 pm - 3:45 pm: BREAKOUT SESSIONS #1**
- **1.1 The WE gear: Getting Coaches and Student-Athletes to Shift From Me to WE** *(Cypress 1)*  
Lance Loya – Coach, Author, CEO of The Good Teammate Factory
  - **1.2 Big Problems Require Bold Solutions: What Needs to Change in Sports Administration?** *(Cypress 2)*  
Tim Baghurst, PhD, RFSA – Director of FSU Coach: Professor, College of Education, Florida State University
  - **1.3 Booster Club Alternatives** *(Cypress 3)*  
Jason Frey, CAA – Athletic Director, Pompano Beach High School
  - **1.4 Managing Your Time as AD and Coach** *(Cypress 4)*  
Jay Getty, CAA – Athletic Director, Hagerty High School
  - **1.5 Name, Image and Likeness** *(Cypress 5)*  
Dan LaForest, Director; NIL Relationships
- 3:00 pm - 8:00 pm Vendor Exhibits Open** *(Palms Ballroom)*
- 3:00 pm - 8:00 pm: Mandy Stoll Silent Auction** *(Palms Ballroom)*
- 3:00 pm - 5:30 pm: Conference Gift Pick Up** *(Palms Ballroom)*
- 4:00 pm - 4:45 pm: BREAKOUT SESSIONS #2**
- **2.1 NCAA Initial Eligibility Overview** *(Cypress 1)*  
Jantzen Raymond – Assistant Director of Outreach and Strategic Partnerships, NCAA
  - **2.2 Round Table Discussion for the Private School AD** *(Cypress 2)*  
Chris Lavoie, CMAA – Director of Athletics, Tampa Preparatory School, Tampa, FL
  - **2.3 10 Ways to Fight the Slow Death of Creativity in Coaching and Sports Administration** *(Cypress 3)*  
Tim Baghurst, PhD, RFSA – Director of FSU Coach: Professor, College of Education, Florida State University
  - **2.4 The Importance and Impact of Branding** *(Cypress 4)*  
Dustin Kupcik, CAA – District Athletic Director – Hernando County Schools
  - **2.5 Professional Boundaries Within High School Sports** *(Cypress 5)*  
John C. Palmerini, B.C.S. – Deputy General Counsel, School Board of Orange County
- 5:00pm Cornhole Championship** *(Palms Ballroom)*
- 5:30 pm – 7:30 pm: Vendor Reception / Kentucky Derby Events** *(Palms Ballroom)*
- Best Hat Contest (Approximately 6:10pm)
  - Best Dressed Contest (Approximately 6:20pm)
  - Winning Horse 50/50 (Approximately 7:00pm)

5:45 pm:	<b>DOOR PRIZE DRAWING #3</b>	<i>(Palms Ballroom)</i>
8:00 pm – 11:00pm:	<b>Evening Social (Sponsored by Daktronics)</b>	<i>(Hospitality Suite)</i>

## Sunday, May 5<sup>th</sup>

8:00 am - 11:00 am:	<b>Vendor Exhibits Open</b>	<i>(Palms Ballroom)</i>
8:00 am - 10:30 am:	<b>Poker High Hand with Vendors (Prizes Awarded)</b>	<i>(Palms Ballroom)</i>
8:00 am - 10:00 am:	<b>Conference Registration</b>	<i>(West Conference Center Registration Desk)</i>
8:00 am – 10:00 am:	<b>Conference Gift Pick Up</b>	<i>(Palms Ballroom)</i>
8:00 am - 11:00 am:	<b>Mandy Stoll Silent Auction</b>	<i>(Palms Ballroom)</i>
9:00 am – 10:30 am:	<b>Leadership Council Meeting</b> FIAAA, FHSAA, FACA, FCIS Council Members	<i>(Cove)</i>
9:00 am - 9:45 am:	<b><u>BREAKOUT SESSIONS #3</u></b>	
	<ul style="list-style-type: none"> <li>• <b>3.1 Newer AD/APA Toolbox</b> <span style="float: right;"><i>(Cypress 1)</i></span>            Brian Williams – Assistant Principal for Administration, East Bay High School            Sara Bogue – Assistant Principal for Administration, Bloomingdale High School</li> <li>• <b>3.2 Responding &amp; Appealing to the FHSAA for Ejections and Allegations</b> <span style="float: right;"><i>(Cypress 2)</i></span>            Kellie Erienne, CAA – District Athletic Specialist, Palm Beach County Schools            Scott Jamison, Associate Executive Director</li> <li>• <b>3.3 Spotlighting Student Athletes</b> <span style="float: right;"><i>(Cypress 3)</i></span>            Adrienne Seidl – Athletic Director, Lake Wales Senior High</li> <li>• <b>3.4 Hiring and Retaining Coaches</b> <span style="float: right;"><i>(Cypress 4)</i></span>            Josh Matthews, CMAA – Athletic Director/Asst. Principal Pope High School, Marietta, GA</li> <li>• <b>3.5 DNA of an Athletic Director</b> <span style="float: right;"><i>(Cypress 5)</i></span>            Scott Garvis, CMAA – Athletic Administrator, Author, Consultant</li> </ul>	
10:00 am – 10:45 am:	<b><u>BREAKOUT SESSIONS #4</u></b>	
	<ul style="list-style-type: none"> <li>• <b>4.1 How to Effectively Host an FHSAA District Planning Meeting</b> <span style="float: right;"><i>(Cypress 1)</i></span>            Evanitta X. Omensetter – Assistant Principal for Administration/AD H.B. Plant High School</li> <li>• <b>4.2 Building a Championship Culture – Leading and Winning in Interscholastic Athletics</b> <span style="float: right;"><i>(Cypress 2)</i></span>            John Sgromolo, CAA – St. Johns Country Day School</li> <li>• <b>4.3 Sports Medicine SMAC Update and AD/AT relationships</b> <span style="float: right;"><i>(Cypress 3)</i></span>            Jay Getty, CAA – Athletic Director, Hagerty High School            Keith Miessau, B.S., ATC, LAT – Hagerty High School</li> <li>• <b>4.4 Planning for Your Next Chapter – Retirement Update</b> <span style="float: right;"><i>(Cypress 4)</i></span>            Louis Romero – Athletic Director, Coral Gables Senior High School</li> <li>• <b>4.5 Leadership Tool Belt: Today's Best Practices for Improving Your Impact as a Leader</b> <span style="float: right;"><i>(Cypress 5)</i></span>            Phillip Small, CAA – Director of Athletics, Belleview High School</li> </ul>	
10:45 am:	<b>DOOR PRIZE DRAWING #4</b>	<i>(Palms Ballroom)</i>
11:00 am – 12:00 pm:	<b>FHSAA GENERAL SESSION #1 – Welcome &amp; Financial</b> <span style="float: right;"><i>(Magnolia Ballroom)</i></span> <ul style="list-style-type: none"> <li>• Craig Damon, FHSAA Executive Director</li> <li>• Brandi Waters, Associate Executive Director for Financial Services</li> </ul>	
12:00 pm:	<b>DOOR PRIZE DRAWING #5 &amp; POKER HIGH HAND PRIZES</b>	<i>(Magnolia Ballroom)</i>
12:00 pm – 2:30 pm:	<b>*LUNCH ON YOUR OWN*</b>	
2:45pm – 3:45pm	<b>FHSAA GENERAL SESSION #2 – Eligibility &amp; Compliance Services</b> <span style="float: right;"><i>(Magnolia Ballroom)</i></span> <ul style="list-style-type: none"> <li>• Justin Harrison, Associate Executive Director for Eligibility &amp; Compliance</li> <li>• Jordan Stark, Coordinator of Eligibility &amp; Compliance</li> <li>• Ashton Moseley, Director of Eligibility &amp; Compliance</li> <li>• Amanda Corral, Assistant Director of Eligibility &amp; Compliance</li> </ul>	

- 3:45pm – 4:45pm**      **FHSAA GENERAL SESSION #3 – Athletic Services**      *(Magnolia Ballroom)*
- Scott Jamison, Associate Executive Director
- 4:45 pm:**      **DOOR PRIZE DRAWING #6**      *(Magnolia Ballroom)*
- 5:30 pm – 6:30 pm:**      **Chuck Holland Past-Presidents Meeting**      *(Cypress 5)*  
 Marcus Gabriel, CAA – American Senior High, Hialeah, FL
- 7:00 pm:**      **FIAAA Awards Banquet & Hall of Fame Induction**      *(Palms A, B, & C)*  
*\*Included in Your Registration Fee/Pre-Registration Required – Business Attire\**

Master of Ceremonies: John Sgromolo, CAA – St. Johns Country Day School

- Mandy Stoll Scholar Athlete Awards - Presented By: Tammie Talley, CAA - FIAAA Higher Ed Committee
- Dorothy Brunson Special Service Award
- Chris Hixon Exemplary Sportsmanship Award
- FIAAA Lifetime Membership Awards
- NIAAA State Award of Merit
- NIAAA Frank Kovaleski Professional Development Award Nominee
- FIAAA Sectional Athletic Director of the Year Award
- Wayne Taylor Distinguished Service Award
- Dr. Clarence Noe Outstanding Athletic Administrator of the Year Award

Invocation: Scott Drabczyk - FIAAA Chaplain

Dinner

**2023 Hall of Fame Inductions**

Master of Ceremonies: Scott Drabczyk, CMAA - FIAAA Hall of Fame Committee Chair

**Monday, May 6<sup>th</sup>**

- 8:30 am – 11:30 am:**      **CONFERENCE CLOSING SESSIONS**      *(Magnolia Ballroom)*
- **Sports Law Year in Review**
    - John Palmerini, Associate General Counsel - Orange County Public Schools, Orlando, FL
  - **FIAAA Annual Meeting**
    - Valerie Miyares, CAA – FIAAA President
  - **FHSAA GENERAL SESSION #4 – Administrative and Technology Update**
    - Jamie Rohrer, Associate Executive Director for Administrative
    - Shanell Young, FHSAA Coordinator of Technology
    - Craig Damon, FHSAA Executive Director
  - **DOOR PRIZE DRAWING #7 and 50/50 Drawing**
- 11:30 am:** **FIAAA Board of Directors Post Conference Board Meeting**      *(Palms C)*