

Section 3 NEWSLETTER

March
2024



FROM THE SECTION REP...

As we head into April, several states have conducted their AD conferences for 2024. Seeing posts on social media has brought a lot of excitement for what each of you are doing in your respective states.

As I send this, my family and I are preparing for the short drive down to Montgomery to visit the Alabama Principals/ADs Conference this week. About 10 days later, I will have another honor of attending the Tennessee AD Conference in their new location of Knoxville, TN. Following that, I look forward to participating at the Florida Conference in early May.

Then, we will all gather at The Battery Atlanta for our Spring Section Meeting. We have a phenomenal guest speaker joining us on Friday night, so please make plans to arrive earlier on Friday. We will teach two classes, attend a Braves game, and of course, conduct the section meeting. Make plans to attend and reserve your room now.

And finally, I look forward to making the trip to Baton Rouge as the Louisiana ADs have moved their conference simultaneous to their coach's association. So, hopefully, if all goes as planned, I will get to 5 out of 8 states this year with plans already being made to make it to MS, SC, and NC in 2025.

Before you know it, registration for the 2024 National AD Conference will be live. I hope you have a strong finish to your athletic and academic years. Please reach out if I can ever be of an assistance to you.

Josh

2024 Section Dues \$200/state

2024 STATE CONFERENCES

Alabama: April 2-3, 2024 in Montgomery, Alabama at the Renaissance Hotel;

Florida: May 3-6, 2024 in Kissimmee, Florida at the Lake Buena Vista South Embassy Suites

Georgia: March 8-11, 2024 in Athens, GA at the Classic Center-Hyatt Hotel

Louisiana: July 15-16, 2024 in Baton Rouge, LA—Crowne Plaza

Mississippi: January 17-19, 2024 at the IP Casino in Biloxi, MS

North Carolina: March 17-19, 2024 in Asheville, NC Renaissance Hotel

South Carolina: March 9-13, 2024 in Charleston at the Marriott

Tennessee: April 12-15, 2024 in Knoxville, Tennessee at the Crowne Plaza Hotel



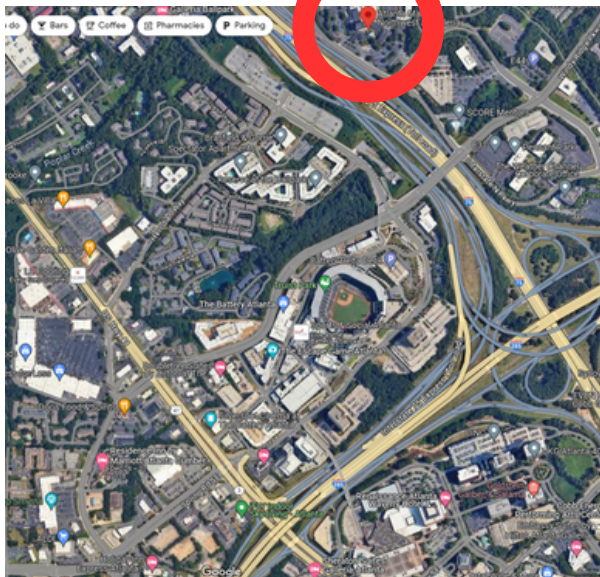
SECTION 3 SPRING MEETING



May 17-19, 2024

Atlanta Marriott Northwest at Galleria

100 Interstate North Pkwy
Atlanta, GA 30339



ROOM RATE -- \$149/NIGHT

Click the Link below to reserve your room.

[Book your group rate for Southern Region Athletic Directors Conference](#)

Tentative Schedule

Friday, May 17, 2024

1:00-5:00...LTI Class 618

6:00...Dinner & Guest Speaker at Pope HS

*Buses/Cars Depart Marriott at 5:35pm
Speaker: Col. Paul Trotti, US Army (Ret)*

Saturday, May 18, 2024

7:30-11:30...LTI Class 621

11:30-1:30...Lunch on your own

1:30-5:00...Section 3 Meeting

6:00 ...Braves Game (compliments of GoFan)

Sunday, May 19, 2024

8:00-8:30...SportsYou Presentation

8:30-10:30...Section 3 Meeting conclusion**

****Bring State Raffle Items for Sunday Morning**

Section 3 Meeting

DINNER & SPEAKER AT POPE HIGH SCHOOL

GUEST SPEAKER



Paul Trotti recently retired as the President and Founder of To The Top Leadership, LLC, a leadership coaching & consulting firm based in Atlanta. Paul had previously spent 15 years serving as the executive leading Human Resources for three different companies in metro Atlanta.

Paul worked in corporate America after retiring as a Colonel with more than 25 years in the US Army, including Infantry command and staff assignments in Germany, the Republic of Korea, Panama, Saudi Arabia, Iraq, and numerous locations in the United States. He served with the 82nd Airborne Division in combat operations in Panama (Operation Just Cause) and Iraq (Operation Desert Storm). A highlight of his service was a tour teaching "Ethics" and coaching Rugby at his Alma Mater, the United States Military Academy at West Point. Paul has Masters degrees from Emory University and the US Naval War College.

Paul and his wife Mary Jane (a retired Learning Strategist) are members of Johnson Ferry Baptist Church in Marietta, where he teaches adult Sunday School and serves as a Deacon. The Trotts have been blessed with three children and seven grandchildren.

55th National Athletic Directors Conference



Date & Location

Austin Convention Center | Austin, Texas
December 13-17, 2024

Future Conference Dates

2025

December 12-16, 2025
Tampa, Florida
Tampa Convention Center

2026

December 11-15, 2026
Phoenix, Arizona
Phoenix Convention Center

2027

December 10-14, 2027
Kansas City, Missouri
Kansas City Convention Center

Join **NIAAA Section 3 Membership**
with your unique access code below.

AL, FL, GA, LA, MS, NC, SC, TN

UYWL-PBSG



NIAAA VOLUNTEER COMMITTEES

submit application

The NIAAA organization structure includes numerous committees that manage many of the tasks of the organization. NIAAA members may serve the organization as a member of one of these committees. At each summer board of directors meeting, persons are selected from a pool and invited to serve on a committee. The committee pool includes those who have forwarded a completed committee application to the NIAAA Secretary or to the NIAAA office. All committee applications remain in the committee pool for three years.

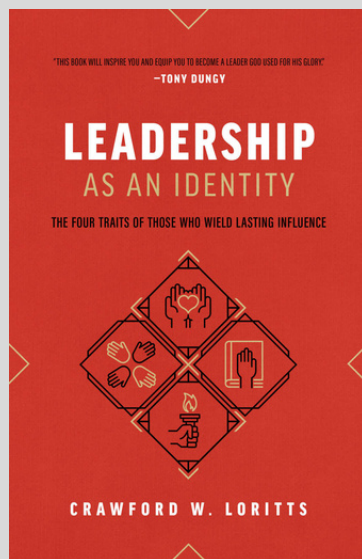
Sect. 3 Board Rep. Goals ('23-'25)

- 1) Attend each state conference within Section 3 at least once
- 2) Support each state in their efforts to have increasing membership
- 3) Establish a sustainable 'organization' where our section operates as a collective professional body within the NIAAA both financially and professionally
- 4) Increase communication of NIAAA news to the Section 3 states
- 5) Share NIAAA good practices with the GADA and other state associations to help move the state organizations forward

VIDEO/PODCAST of the MONTH:



BOOK of the MONTH:



LEADERSHIP AS
AN IDENTITY

**By: Crawford
Loritts**

QUOTE of the MONTH:

“Your character must be stronger than any platform you are standing on.”

-Dr. Crawford Loritts,
on the Linch with a Leader podcast



16th ANNUAL
PRINCIPALS' & ATHLETIC DIRECTORS' CONFERENCE
April 2-3, 2024

CONFERENCE SCHEDULE (Conference PLU Available)

TUESDAY, APRIL 2, 2024

- | | |
|---------------------------------------|---|
| 8:00 a.m. – 12:00 p.m.
Riverview 8 | Leadership Training Course 501, Athletic Administration: Guiding Foundations and Philosophies |
| 12:00 p.m. – 1:00 p.m. | Lunch on your own |
| 1:00 – 5:00 p.m.
Riverview 8 | Leadership Training Course 502, Athletic Administration: Strategies for Organizational Management (PLU) |

WEDNESDAY, APRIL 3, 2024

- | | |
|---|---|
| 7:30 a.m. – 11:00 a.m. | Registration (Exhibit Hall A Lobby) |
| 8:30 a.m. – 9:00 a.m.
Exhibit Hall A | “Dragonfly: Updates”
Dragonfly Athletics |
| 9:05 a.m. – 9:50 a.m.
Exhibit Hall A | “Legal Issues”
Mark Bain |
| 10:00a.m. – 11:00 a.m.
Exhibit Hall A | “Athletic Administration & Leadership”
John Cohen, Director of Athletics, Auburn University |
| 11:05 a.m. – 11:50 a.m.
Exhibit Hall A | AHSAA Athletic Directors Panel
Dr. Harley Lamey, Tara Osborne, Brad Lowell, Henry Pope, Dan Norton, and Lev Holly |
| 11:50 a.m. – 12:55 p.m. | Lunch on your own |
| 1:00 p.m. – 2:30 p.m.
Exhibit Hall A | “AHSAA Bylaws – Your Association, Your Rules”
Alvin Briggs and Kim Vickers, AHSAA |



**2024 Tennessee State Athletic Directors Conference
Crowne Plaza - Knoxville, Tennessee**

Friday, April 12

11 a.m. - 1 p.m.	TIAAA Board of Directors Business Meeting
1 - 5 p.m.	Conference Registration
1 - 5 p.m.	LTC 508 Legal Issues III: Hazing, Constitutional, Employment Laws
	LTC 603 Building Success in Athletic Programs--Aligning K-12 Communities
	LTC 700 Middle School Athletic Administration: Principles and Philosophies
2 - 5:15 p.m.	Exhibit Hall Set-Up
5:30 - 6:30 p.m.	Opening General Session with Guest Speaker
6:30 - 8:30 p.m.	Buffet Dinner and Exhibit Hall Opens, Exhibit Hall Drawings

Saturday, April 13

8 - 9 a.m.	Breakfast in Exhibit Hall & Cornhole Tournament
8 a.m. - 1 p.m.	Exhibit Hall is Open (Visit with Conference Vendors)
8 - 10 a.m.	Conference Registration Continues
8:30 - 9:30 a.m.	Athletic Administrator Workshops
9:45 - 10:45 a.m.	Athletic Administrator Workshops
11a.m. - 12 p.m.	Athletic Administrator Workshops <i>Lunch on your own</i>
1 - 2 p.m.	Athletic Administrator Workshops
2 - 3 p.m.	Athletic Administrator Workshops
4 -7 p.m.	University of Tennessee Athletic Facilities Tour and Reception

Sunday, April 14

7:30 - 8 a.m.	Chapel Service
8 a.m. - 12 p.m.	LTC 701 Middle School Administration: Leadership and Athletic Personnel
	LTC 704 Athletic Administration: Recruit/Hire, Mentor and Retain Coaches
	LTC 710B Athletic Administration: Current Issues in American Sports
12:30 - 2 p.m.	TIAAA Hall of Fame and Awards Luncheon
2 - 3 p.m.	Athletic Administrator Workshops (TMSAA Session)
3:15 - 4:15 p.m.	Athletic Administrator Workshops (TSSAA Session)
5 - 8 p.m.	University of Tennessee Athletics Facility Tours

Monday, April 15

7:30 - 9:30 a.m.	CAA Exam
8:30 - 9:30 a.m.	Breakfast and Guest Speaker
9:45 - 10:30 a.m.	TIAAA Annual Business Meeting & Board Elections, <i>if needed</i>
10:30 - 11:15 a.m.	TSSAA Executive Director Address
11:30 a.m. - 12:15 p.m.	Closing General Session

**Presentations are still being finalized and we are planning 2-3 session options for each workshop session.*



46th FIAAA State Conference

May 2nd - May 6th, 2024
Embassy Suites – Lake Buena Vista South

“Celebrating Excellence in Leadership”

Thursday, May 2nd

- 1:00 pm – 5:00 pm:** Golf Tournament (4 Man Scramble) – **Celebration Golf Course** *(Separate Pre-Registration Required)*
- 6:00 pm – 8:00 pm:** Post-Golf Tournament Social & Awards – **Mad Hippo** *(For Registered Golfers Only)*

Friday, May 3rd

- 8:00 am – 12:00 pm:** **Leadership Training Institute Session #1** *(Separate Pre-Registration Required).*
- LTC 502: Strategies for Organizational Management *(Cypress 1)*
 - LTC 508: Legal Issues III (Hazing, Constitutional Law, Disabilities Law, & Employment & Labor Law) *(Cypress 2)*
 - LTC 619: Enhancing the Game Experience through Curb Appeal *(Cypress 3)*
 - LTC 704: Recruit/Hire, Mentor and Retain Coaches *(Cypress 4)*
- 12:00 pm – 1:30 pm** **Break**
- 1:30 pm - 5:30 pm:** **Leadership Training Institute Session #2** *(Separate Pre-Registration Required)*
- LTC 503: Enhancing Organization Management *(Cypress 1)*
 - LTC 506: Legal Issues II (Title IX & Sexual Harassment) *(Cypress 2)*
 - LTC 630: Interscholastic Contest Management – Planning, Preparation and Methods *(Cypress 3)*
 - LTC 714: Dealing With Challenging Personalities *(Cypress 4)*
- 2:00 pm – 5:00 pm:** **County AD Meeting** *(Magnolia A&B)*
Moderator: Valerie Miyares, CAA, Palm Beach County
- 12:00 pm – 5:00 pm:** **Vendor Set Up** *(Palms Ballroom)*
- 5:30 pm – 6:30 pm:** **FIAAA Board of Directors Meeting** *(Magnolia A & B)*
- 6:30 pm – 8:00 pm:** **Higher Education Meeting** *(Discovery Board Room – 1st Floor)*
- 6:30 pm – 7:30 pm:** **CAA Study Session** *(Cypress 1)*
- 6:30 pm – 8:00 pm:** **Registration Pick Up** *(Palms Ballroom)*
- 8:00 pm – Midnight:** **FIAAA Social Event Presented by GoFan** *(Off Site: Mad Hippo Lounge)*
DOOR PRIZE DRAWING #1 (Mad Hippo)
50 / 50 #1 (Mad Hippo)

Saturday, May 4th

- 7:30 am - 11:30 am:** **Leadership Training Institute Session #3** *(Separate Pre-Registration Required)*
- LTC 504: Legal Issues I (Liability for Sports Injuries & Risk Management) *(Cypress 1)*
 - LTC 510: Legal Issues IV (Social Media, Transgender Participation, Event Management & Security, Pregnant & Parenting Student-Athletes, & Intellectual Property) *(Cypress 2)*
 - LTC 638: Creating an Awareness of Diverse Groups within Athletic Programs *(Cypress 3)*
 - LTC 721: Positive Sporting Behavior-For the Love of the Game *(Cypress 4)*

8:00 am - 12:00 pm: Mandy Stoll Silent Auction Set Up	<i>(Palms Ballroom)</i>
9:00 am - 12:00 pm: CAA Exam <i>(Separate Pre-Registration Required)</i>	<i>(Cypress 5)</i>
9:00 am - 1:00 pm: Vendor Exhibits Open	<i>(Palms Ballroom)</i>
8:30 am – 6:00 pm: Conference Registration	<i>(West Conference Registration Desk)</i>
9:15 am – 9:45 am: 1st Time Attendees Orientation	<i>(Magnolia Ballroom)</i>
First time attendees will receive a free LTI class (Any 500 level course) for attending this session / Spring 2024	
• (Andy Chiles, CMAA - FIAAA Executive Director / Valerie Miyares, CAA – President / Eric Lape, CAA - President Elect)	
10:00 am – Noon: Cornhole Tournament	<i>(Palms Ballroom)</i>
1:00 pm - 1:45 pm: Conference Kick Off <i>(Vendor Area Closed)</i>	<i>(Magnolia Ballroom)</i>
• Welcome: Valerie Miyares, CAA – President, and Eric Lape, CAA - President Elect	
○ Introduction of FIAAA Executive Director and Board of Directors	
○ Highlight of 46 th Conference and Past-Presidents Introduction	
○ Introduction of Corporate Sponsors: Chris Lavoie, CMAA, Chair – FIAAA Corporate Committee	
1:45 pm - 2:45 pm: Conference Opening Keynote Speaker <i>(Vendor Area Closed)</i>	<i>(Magnolia Ballroom)</i>
• CAPT Tim Kinsella, USN (Ret) – Executive Director, The Aylstock, Witkin, Kreis, and Overholtz Center for Leadership, University of West Florida	
2:45 pm: DOOR PRIZE DRAWING #2	<i>(Vendor Area)</i>
3:00 pm - 3:45 pm: BREAKOUT SESSION #1	<i>(Cypress 1-5)</i>
3:00 pm - 8:00 pm Vendor Exhibits Open	<i>(Palms Ballroom)</i>
3:00 pm - 8:00 pm: Mandy Stoll Silent Auction	<i>(Palms Ballroom)</i>
3:00 pm - 5:30 pm: Conference Gift Pick Up	<i>(Palms Ballroom)</i>
4:00 pm - 4:45 pm: BREAKOUT SESSION #2	<i>(Cypress 1-5)</i>
5:00pm Cornhole Championship	<i>(Palms Ballroom)</i>
5:30 pm – 7:30 pm: Vendor Social / Kentucky Derby Events	<i>(Palms Ballroom)</i>
• Best Hat Contest (Approximately 6:10pm)	
• Best Dressed Contest (Approximately 6:20pm)	
• Winning Horse 50/50 (Approximately 7:00pm)	
5:45 pm: DOOR PRIZE DRAWING #3	<i>(Palms Ballroom)</i>
8:00 pm – 11:00pm: Evening Social	<i>(Hospitality Suite)</i>

Sunday, May 5th

8:00 am - 11:00 am: Vendor Exhibits Open	<i>(Palms Ballroom)</i>
8:00 am - 10:30 am: Poker High Hand with Vendors (Prizes Awarded)	<i>(Palms Ballroom)</i>
8:00 am - 10:00 am: Conference Registration	<i>(West Conference Center Registration Desk)</i>
8:00 am – 10:00 am: Conference Gift Pick Up	<i>(Palms Ballroom)</i>

- 8:00 am - 11:00 am: Mandy Stoll Silent Auction** *(Palms Ballroom)*
- 9:00 am – 10:30 am: Leadership Council Meeting** FIAAA, FHSAA, FACA, FCIS Council Members *(Cove)*
- 9:00 am - 9:45 am: BREAKOUT SESSION #3** *(Cypress 1-5)*
- 10:00 am – 10:45 am: BREAKOUT SESSION #4** *(Cypress 1-5)*
- 10:45 am: DOOR PRIZE DRAWING #4** *(Palms Ballroom)*
- 11:00 am – 12:00 pm: FHSAA GENERAL SESSION #1** *(Magnolia Ballroom)*
- Brandi Waters, Associate Executive Director for Financial Services
- 12:00 pm: DOOR PRIZE DRAWING #4** *(Magnolia Ballroom)*
- 12:00 pm – 2:30 pm: *LUNCH ON YOUR OWN***
- 2:45pm – 3:45pm FHSAA GENERAL SESSION #2 – Eligibility & Compliance Services** *(Magnolia Ballroom)*
- Justin Harrison, Associate Executive Director for Eligibility & Compliance
 - Jordan Stark, Coordinator of Eligibility & Compliance
 - Ashton Moseley, Director of Eligibility & Compliance
 - Amanda Corral, Assistant Director of Eligibility & Compliance
- 3:45pm – 4:45pm FHSAA GENERAL SESSION #3 – Athletic Services** *(Magnolia Ballroom)*
- Scott Jamison, Associate Executive Director
- 4:45 pm: DOOR PRIZE DRAWING #5** *(Magnolia Ballroom)*
- 5:30 pm – 6:30 pm: Chuck Holland Past-Presidents Meeting** *(Cypress 5)*
 Marcus Gabriel, CAA – American Senior High, Hialeah, FL
- 7:00 pm: FIAAA Awards Banquet & Hall of Fame Induction** *(Palms A, B, & C)*
Included in Your Registration Fee/Pre-Registration Required – Business Attire
- Master of Ceremonies: John Sgromolo, CAA – St. Johns Country Day School
- Mandy Stoll Scholar Athlete Awards - Presented By: Tammie Talley, CAA - FIAAA Higher Ed Committee
 - Dorothy Brunson Special Service Award
 - Chris Hixon Exemplary Sportsmanship Award
 - FIAAA Lifetime Membership Awards
 - NIAAA State Award of Merit
 - NIAAA Frank Kovalski Professional Development Award Nominee
 - FIAAA Sectional Athletic Director of the Year Award
 - Wayne Taylor Distinguished Service Award
 - Dr. Clarence Noe Outstanding Athletic Administrator of the Year Award
- Invocation: Scott Drabczyk - FIAAA Chaplain
 - Dinner
 - **2023 Hall of Fame Inductions:**
 - Master of Ceremonies: Scott Drabczyk, CMAA - FIAAA Hall of Fame Committee Chair

8:30 am – 11:30 am: Conference Closing Sessions FHSAA & FIAAA

(Magnolia Ballroom)

- **Sports Law Year in Review**
 - John Palmerini, Associate General Counsel - Orange County Public Schools, Orlando, FL
- **FIAAA Annual Meeting**
 - Valerie Miyares, CAA – FIAAA President
- **FHSAA GENERAL SESSION #4 – Administrative and Technology Update**
 - Jamie Rohrer, Associate Executive Director for Administrative
 - Shanell Young, FHSAA Coordinator of Technology
 - Craig Damon, FHSAA Executive Director
- **DOOR PRIZE DRAWINGS and 50/50**

11:30 am: FIAAA Board of Directors Post Conference Board Meeting

(Palms C)

GLADNEY, HALL INDUCTED INTO MAAA HALL OF FAME

January 18, 2024 | MAAA, News | 209 Views



2024 MAAA Conference in Biloxi, MS. Photo by Keith Warren

Tom Gladney and Bobby Hall were inducted into the Mississippi Association of Athletic Administrators Hall Of Fame in a ceremony in Biloxi on January 18, 2024. For more photos, please visit our [photo web site](#).





